

**MOEN DISTINGUISHED AS A 'TOP WORKPLACE'
BY *THE PLAIN DEALER* FOR THIRD CONSECUTIVE YEAR**

***Positive Work Environment, Culture and Dedication
Contribute to Moen's Success and Continued Recognition***

North Olmsted, Ohio... The accolades for Moen provide reason for celebration in 2014. Not only is the #1 faucet brand in North America celebrating the 75th anniversary of its invention of the first single-handle faucet; but Moen was also recently recognized as one of the Top Workplaces in Northeast Ohio by *The Plain Dealer*. This marks the third consecutive year that Moen has received this significant honor. The announcement was made in the June 15 edition of the Cleveland-based daily newspaper.

The Top Workplaces are determined solely on employee feedback. The survey is conducted by WorkplaceDynamics, LLP, a leading research firm on organizational health and engagement. WorkplaceDynamics conducts regional Top Workplaces programs with 40 major publishing partners across the United States. Over the past year, more than 5,000 organizations and one in every 88 employees in the U.S. has turned to WorkplaceDynamics to better understand what's on the minds of their employees. Through its workplace improvement offerings, WorkplaceDynamics provides solutions, training and tools to help clients improve their workplace.

"The foundation of Moen's operating philosophy is three core beliefs – 1. do what's right; 2. work together; and 3. get results," said Robyn Hill, vice president of human resources, Moen. "Moen is proud and honored to be designated as a top workplace in Northeast Ohio because our 2,700 global associates follow these fundamentals. We work to build upon Al Moen's legacy and to empower our associates to thrive within our company and in the Greater Cleveland community."

While Moen is well known for its reliable, innovative and thoughtfully designed kitchen and bath products, the company also focuses on its employees – offering healthy lifestyle and community support programs. At the corporate headquarters in North Olmsted, Ohio, for example, Moen provides free flu shots and onsite mammograms. The company also holds an annual Health Fair and conducts regular blood pressure testing. In addition, all Moen associates are

encouraged to join its state-of-the-art, staffed Wellness Center and participate in programs including fitness challenges and lunch'n'learn sessions.

As part of Moen's ongoing dedication to giving back, a global community has been established with social causes and organizations including Habitat for Humanity, Ronald McDonald House and United Way. In addition to monetary contributions, Moen associates also donate their time throughout the year. "Nothing defines 'achieving success' more than giving to people in need, and seeing the appreciation and hope that assistance provides," added Hill.

Moen also encourages associate development. A unique program called "Moen University" provides a comprehensive selection of e-learning tools, onsite classes and university/professional development opportunities. The company supports its associates through a generous tuition reimbursement program and a college scholarship program for their children.

Promoting from within is also a priority for Moen. Accordingly, it posts all open positions internally, resulting in over 30 percent of its openings being filled by current associates. One notable success story is represented by Moen President, David Lingafelter, a Northeast Ohio native who began his career with Moen 24 years ago as a marketing manager.

"Our associates are dedicated, passionate individuals who work together as a team," said Hill. "Without their commitment and drive, Moen would not have the privilege of being designated a top workplace in Northeast Ohio."

For more information about the Top Workplaces lists and WorkplaceDynamics, please visit topworkplaces.com and workplacedynamics.com. For more information about Moen, visit moen.com or call 1-800-BUY-MOEN.

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About Moen

As the #1 faucet brand in North America, Moen offers a diverse selection of thoughtfully designed kitchen and bath faucets, showerheads, accessories, bath safety products and kitchen sinks for residential applications – each delivering the best possible combination of meaningful innovation, useful features, on-trend styling and lasting value. In addition, Moen® Commercial offers superior performing products that deliver lower lifetime costs for today's facilities.

Moen's legacy of thoughtful design stemmed from an invention by Al Moen. In 1937, after burning himself at a sink with traditional single taps for hot and cold water, a young, determined Al Moen set about inventing a single-handle faucet designed to mix hot and cold. The invention, finalized in 1939, revolutionized the plumbing industry and set the stage for 75 years of innovation.

Moen is part of Fortune Brands Home & Security, Inc. (NYSE: FBHS), which creates products and services that help fulfill the dreams of homeowners and help people feel more secure. The company's trusted brands include Moen® faucets, Master Lock® security products, MasterBrand Cabinets®, Therma-Tru® entry door systems and Simonton Windows®. FBHS holds market leadership positions in all of its segments. FBHS is part of the S&P MidCap 400 Index. For more information, please visit www.FBHS.com.

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